

5.6.8: Policies to protect those reporting gender discrimination

5.6.8.1: Policies to protect those reporting gender discrimination in education or employment

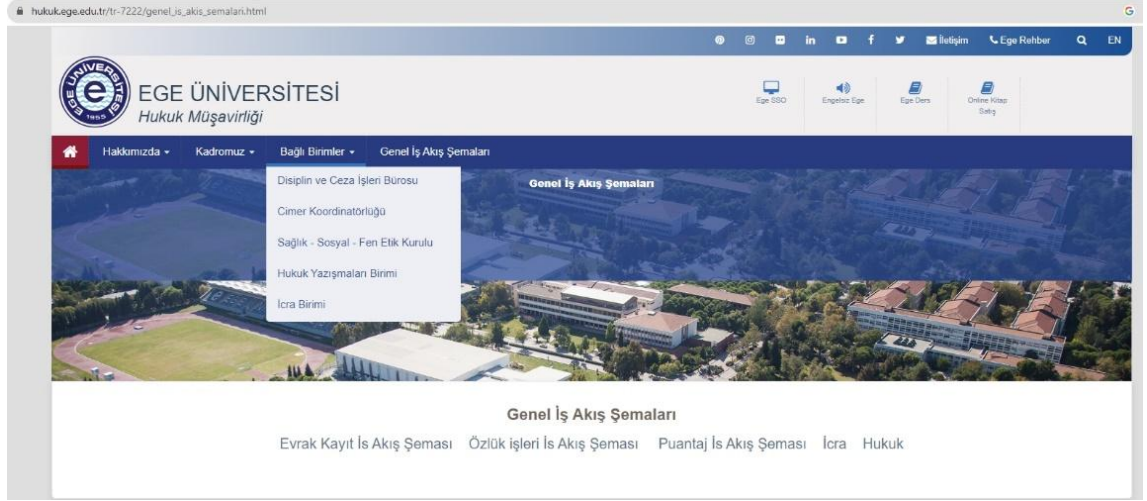
- Answer to the question: Yes
- Textual Information of the Evidence:
1- EGE UNIVERSITY- Legal Consultancy

https://hukuk.ege.edu.tr/tr-15195/teskilat_semasi.html

Hukuk Müşavirliğimizin görevleri;

- a)** To represent and defend the rights of the University as an attorney before the judicial and administrative judicial authorities in disputes with staff, students, other persons and institutions,
- b)** To provide consultancy in the execution of the administrative acts of the University in accordance with the legislation in force and in other legal matters,
- c)** To carry out the transactions and correspondence of the Disciplinary Penalty Office operating within our Consultancy,
- d)** To carry out the follow-up of execution files in the Enforcement Directorates,
- e)** Providing legal counseling in the responses to the applications made within the scope of the Right to Information Law.

Even if it is a student or staff member of our University, our Consultancy is not authorized to provide consultancy services on private matters other than administrative matters or to follow the lawsuits of private persons.



2-https://ege.edu.tr/tr-15784/turkuaz_masa_%C3%87ozum_merkezi_.html

Turquoise Desk Solution Center

The application process is started by clicking the Turquoise Desk Solution Center button at <https://kimlik.ege.edu.tr>. After making sure that the personal information in the form that comes after logging in is correct, the phone number is entered and the category in which the request is included is selected. Write the request in the description field on the same page and add a photo related to the subject, if any, and click the save button.

When the registration is completed, the Registration Code specially generated by the system related to the application appears on the screen. After the necessary evaluations are made by the relevant unit or units, the result of the request is notified to the applicant's corporate e-mail address.

3-https://kurulusleri.ege.edu.tr/tr-3637/e_u_toplumsal_cinsiyet_esitligini_destekleme_ve_cinsel_taciz_onleme_birimini_yonetme_kurulu.html

Ege University Gender Equality Promotion and Sexual Harassment Prevention Unit Executive Board

Purpose of Establishment and Activities:

It was established in accordance with Article 6, paragraph 3 of the “Ege University Gender Equality Promotion and Sexual Harassment Prevention Unit Directive” in order to evaluate

the applications and complaints received by Ege University Gender Equality Promotion and Sexual Harassment Prevention Unit. Its secretariat is carried out by E.U. Gender Equality Promotion and Sexual Harassment Prevention Unit Coordinatorship.

4- https://egefish.ege.edu.tr/tr-2120/mavi_masa.html

The Blue Desk Student Solution Center, which was established with an accessible management approach, has been activated as of 05.06.2018. The communication network created by the Dean's Office of the Faculty of Fisheries was established with the idea that our students can directly communicate their problems, demands and requests to our Dean's Office management and related units.

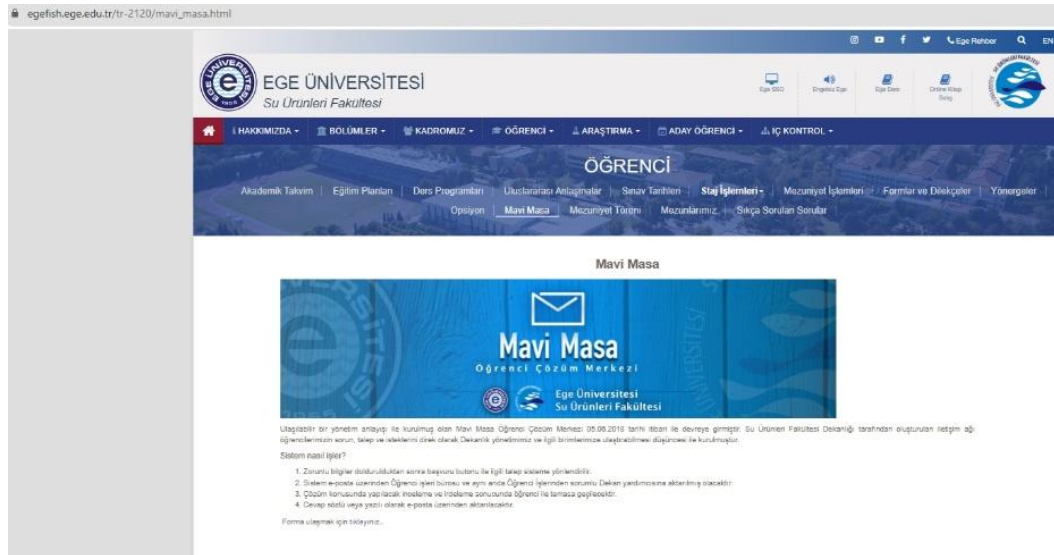
How does the system work?

After filling in the required information, the request is directed to the system with the application button.

The system will be transferred via e-mail to the Student Affairs Office and at the same time to the Assistant Dean responsible for Student Affairs.

The student will be contacted as a result of the investigation and examination of the solution.

The answer will be given verbally or in writing via e-mail.



5- <https://egeajans.ege.edu.tr/?tag=rektor-randevu>

With the “Rector Appointment Request System” at Ege University, citizens as well as employees and students can make appointments

Rector Budak will be able to make appointments 24/7

*The Rectorate of Ege University has launched a new service for all academic, administrative staff, students and citizens who want to reach the Rector of Ege University. Within the framework of the goal of creating a culture open to communication at Ege University, the “Rector Appointment Request System” was put into service with the understanding of transparent and accessible management. With the system, everyone, from employees to students, will be able to request an appointment directly from the Rector 24/7 in a fast and secure way over the internet instead of by phone.

6- <https://ege.edu.tr/canlidestek/>

Ege University LIVE SUPPORT

How Does Live Support Work?

When you log in to the Live Support System via kim.ege.edu.tr, you can ask a question by clicking the button below.

Those who cannot log in to www.kimlik.ege.edu.tr or who are not Ege University students / staff but want to get information can send an e-mail to canlidestek@mail.ege.edu.tr and request support.

1- 7- https://ege.edu.tr/kisisel_verilerin_korunmasi/kisisel_verilerin_korunmasi.html

Clarification Text on the Protection and Processing of Personal Data

As a “Data Controller” within the scope of the Law No. 6698 on the Protection of Personal Data; we carry out the responsibility of data processing and protection activities such as the collection of personal data, for what purpose the collected data will be used, whether it will be shared, with whom it will be shared if it will be shared, how long it will be stored, the rights of data owners, within the limits of the law and legislation.

a) For what purpose personal data will be processed

In the processing of personal data, the principles of compliance with the law and good faith, having a legitimate basis, not having consequences to the detriment of the individual, transparency, accuracy of the data, certainty of the sources obtained, updating the data due to inaccuracy are complied with.

Personal data are retained for the period stipulated in the relevant legislation or for the period required for the purpose for which they are processed.

Personal data are processed in accordance with the Personal Data Protection Legislation, legal regulations in Turkish law regarding the protection of personal data and as expressly stipulated in the laws.

Your personal data;

- Execution and development of the business and academic processes of our university and utilization of these services within the scope of educational activities,
- In line with the purpose of carrying out the personnel policies of our University; in accordance with the personnel policies of the University; carrying out its operations, recruiting personnel suitable for open positions, fulfilling the obligations and taking the necessary measures within the framework of the Labor Law, Social Security Law and other legislation regulating business life, occupational health and occupational safety,
- Within the framework of contracts or activities carried out with third real or legal persons who have a business relationship with the University; execution of obligations arising from contracts made by the University with business partners / customers / suppliers, establishment of rights, protection of rights, commercial and legal evaluation processes, execution of financial affairs in order to realize legal and commercial obligations,
- Carrying out the necessary work for you to benefit from the services of our University by the relevant units, contacting you through the communication channels you have shared with us, promoting our University and its activities, ensuring that the relevant people benefit from the products and services offered by the University, ensuring your registration at the University and so on,
- Meeting the obligations regarding educational activities and supervision and other obligations imposed by the Higher Education Law and the Higher Education Council (YÖK), continuing education, scientific research, publication and consultancy activities, establishing rights arising from educational activities within the scope of higher education legislation and internal regulations of the University, producing and printing identity cards and performing various academic and administrative procedures,
- Your data may be used to protect the safety of life and property of university students/employees/visitors, to fulfill the requirements or requests of legal obligations, judicial bodies or authorized administrative bodies. The data may be processed for the execution of activities such as archiving in electronic or physical media in order to fulfill legal obligations in order to fulfill the purposes mentioned here by taking the necessary security and legal measures.

- Your personal data may be collected verbally, in writing or electronically by the units of our University by automatic or non-automatic methods depending on the relationship between you and our University; It will be updated as long as your relationship with our University continues and the mandatory data will be updated as long as your relationship with our University continues and the mandatory data can be processed by our University as the Data Controller within the personal data processing conditions and purposes specified in Articles 5 and 6 of the KVK Law No. 6698 in order to fulfill our legal responsibility.

b) To Whom and For What Purpose the Processed Personal Data May Be Transferred

The data transfer carried out within our University, which has the title of Data Controller, cannot be considered as transfers made to third parties. The exchange of data among employees or different units operating within our University does not constitute a transfer to a third party in this sense.

Your personal data; for the purposes of carrying out the necessary activities by the relevant business units so that you may benefit from education, health, and employment services by our University, which has the title of data controller, the execution of academic and administrative activities, ensuring the legal and commercial security of our University and persons who have a business relationship with our University, ensuring physical security and supervision at the internal and external locations of university facilities and buildings, carrying out legal compliance processes, fulfilling financial transactions; may be transferred, to the extent limited to the personal data processing conditions and purposes specified in Articles 8 and 9 of Law No. 6698, to legally authorized public institutions such as the Higher Education Council, SGK, ministries, judicial authorities, institutions with which cooperation is made in cases permitted by legislation, parties, contracted institutions, payment system institutions.

c) Method and Legal Reason for Collecting Personal Data

Your personal data is obtained for the purposes stated above in order for our services to be provided and for our University to fulfill its contractual and legal obligations completely and accurately within this scope. Your personal data collected on this legal basis may be processed and transferred for the purposes specified in articles (a) and (b) of this text within

the scope of the personal data processing conditions and purposes specified in Articles 5 and 6 of the Personal Data Protection Law No. 6698.

d) Rights of the Personal Data Owner Listed in Article 11 of Law No. 6698

As personal data owners, if you submit your requests regarding your rights to our University through the methods regulated below, our University will conclude the request free of charge as soon as possible and within no later than thirty days depending on the nature of the request. However, if the process requires an additional cost, the fee in the tariff determined by the Personal Data Protection Board will be collected by our University. In this context, personal data owners have the right to:

- Learn whether personal data is being processed or not,
- Request information if personal data has been processed,
- Learn the purpose of personal data processing and whether they are used in accordance with their purpose,
- Know the third parties to whom personal data is transferred within the country or abroad,
- Request the correction of personal data if they are incomplete or incorrectly processed, and request that the transaction carried out in this context be notified to the third parties to whom the personal data has been transferred,
- Request the deletion or destruction of personal data in case the reasons requiring its processing cease to exist, although it has been processed in accordance with the provisions of Law No. 6698 and other relevant laws, and request that the transaction carried out in this context be notified to the third parties to whom the personal data has been transferred,
- Object to the emergence of a result against the person as a result of the analysis of the processed data exclusively through automated systems,
- Request compensation in case of damage due to unlawful processing of personal data.

In accordance with Article 13, paragraph 1 of Law No. 6698, you may submit your request regarding exercising the above-mentioned rights to our University in writing or through other methods determined by the Personal Data Protection Board. Since the Personal Data Protection Board has not determined any method at this stage, you are required to submit your application to our University in writing pursuant to Law No. 6698.